

No Name Dialysis Center				
Individual Development Plan (IDP)				
Section 1				
Name:			Date:	
Title & Location:			Employee ID:	
Section 2 – Short-Range Goals (1-2 years)				
Goal	Developmental Activity/Training	How Will Knowledge Be Applied	Completion Date	Status
<p>These goals are taken directly from the competencies section of the Standards for Professional Performance: Standard 13: Education.</p> <ol style="list-style-type: none"> Participates in continuing professional development activities, educational activities related to nursing, and interprofessional knowledge bases and professional topics. Seeks experiences that reflect current practice to maintain and advance knowledge, skills, abilities, and judgment in clinical practice or role performance. 	<ol style="list-style-type: none"> Will attend an ANNA-sponsored conference within the calendar year. Volunteer to actively participate on No Name Dialysis Center's Quality Improvement Committee. 	<ol style="list-style-type: none"> Will present information obtained at the conferences to fellow nephrology nurses. Will assist in improving clinical practice skills. 		<ol style="list-style-type: none"> Initiated Active participant
Section 3 – Long-Range Career Goals (2-5+ years)				
Goal	Developmental Activity/Training	How Will Knowledge Be Applied	Completion Date	Status
<p>This goal is taken directly from the competencies section of the Standards for Professional Performance: Standard 12: Leadership.</p> <ol style="list-style-type: none"> Mentors new nephrology nurses to their roles to ensure successful enculturation, orientation, competence, and emotional support. 	<ol style="list-style-type: none"> Volunteer at the local ANNA Chapter assisting in developing educational conferences for ANNA members. 	<ol style="list-style-type: none"> Will assist in developing leadership skills that may be used to mentor colleagues in nephrology nursing. 		<ol style="list-style-type: none"> Not initiated at this time
Section 4				
Signature:			Date:	
Supervisor Signature:			Date:	

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