

No Name Dialysis Center	
Position Description	
Position Title: Registered Nurse	
Reports to: Nurse Manager	Department: Nursing
<p>Role Statement * Responsible for assessing, diagnosing, planning, implementing, and evaluating patient care through outcomes identification and evidence-based practice research. As an integral member of the health care team, coordinates patient care, and communicates and collaborates extensively with other members of the health care team, patients, and/or patient's family or significant other(s). Maintains and demonstrates high standards of professional ethics.</p>	
<p>Job Essentials *</p> <ul style="list-style-type: none"> • Assesses the patient, leading to development, implementation, and evaluation of a plan of care. • Administers, monitors, and documents therapeutic interventions and regimens. • Effectively manages rapidly changing situations. • Participates in clinical decision-making. • Educates patient and family/responsible party regarding disease process, individual care needs, wellness, safety issues, etc. • Delegates and monitors care rendered by other members of the nursing department and health care team. • Demonstrates standard precautions and patient safety principles in practice. • Participates in orientation, education, and development of the health care team. • Identifies and participates in performance improvement activities. • Maintains professional and departmental level competencies. • Advocates for the safe, judicious, and appropriate use and disposal of products in health care. 	
<p>Educational Requirements, Qualifications</p> <ul style="list-style-type: none"> • Graduate of an accredited school of nursing. • Valid RN License in the state of practice. (Refer to the Educational/Regulatory Requirement policy in the Nursing Administrative Manual.) • Demonstrates knowledge of nursing skills, facility/hospital practices, procedures, and standards. • Assessment skills, ongoing education. • Strong communication skills. • Coordinates and collaborates with a team of care providers. 	
<p>Job Description Americans with Disabilities Act (ADA) Requirements: (Based on a scale of I to V, with V being the highest level)</p> <ul style="list-style-type: none"> • Physical Strength – IV • Manual Dexterity – IV • Motor Coordination – III • Form Perception – IV • Environmental Conditions – I <ul style="list-style-type: none"> ✓ Environmental hazards – Potential exposure to toxic or caustic chemicals, infectious diseases, radiant energy, electric shock, proximity to moving, mechanical parts, and exposure to combative behavior. ✓ Physical demands – Talking and hearing, vision, stooping, kneeling, crouching, reaching, handling, feeling, fingering. ✓ Machines, equipment, work aids that may be representative but not all-inclusive of those commonly associated with this type of work – electric beds, cardiac monitors, stretchers, wheelchairs, sharp objects (i.e., needles and syringes), oxygen and suction equipment, and other medical equipment, computers, and office equipment. 	

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