

No Name Dialysis Center		
Performance Appraisal Action Plan		
Employee Name: _____ Title: _____		
Manager's Name: _____ Location/Department: _____		
<p>The purpose of this action plan is to identify the behavior(s), performance dimension, or skill(s) that must be improved or developed to meet position expectations. The following strategies outline opportunities for improvement or development. The expectation is that the manager and employee meet periodically (biweekly, monthly) to review progress on action plan components and make necessary changes or revisions as needed.</p>		
Dimension	Action	Timeframe/Completion Deadline
Identify area, skill, rated as needs improvement on evaluation	Include recommendations	
1. Mary will document the following when completing patient assessments. (Take wording from standard.)  Assessment of the Patient with Kidney Disease (Standard 1) <ul style="list-style-type: none"> <li>The nephrology registered nurse collects pertinent data and information relative to the healthcare consumer's health status or the situation.</li> </ul>	<ul style="list-style-type: none"> <li>Uses evidence-based assessment techniques, instruments, tools, available data, and information to identify patterns and variances.</li> <li>Documents relevant data accurately and makes it accessible to the interprofessional team.</li> <li>Remains knowledgeable about changing technology that impacts the assessment process (e.g., telehealth, artificial intelligence).</li> </ul>	<ul style="list-style-type: none"> <li>Completes on 100% of primary care patients over the next 90 days.</li> </ul>
2.		
3.		
4.		
Employee Signature: _____ Date: _____		
Manager Signature: _____ Date: _____		

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