



ANNA Supports Fiscal Year (FY) 2025 Funding for the Nursing Workforce Development Programs

The American Nephrology Nurses Association (ANNA) is a nonprofit organization with a membership of more than 6,000 registered nurses and other healthcare professionals at all levels of practice. ANNA members work in settings such as chronic kidney disease management, peritoneal dialysis, hemodialysis, continuous renal replacement therapy, transplantation, industry, and government/regulatory agencies.

Nursing Workforce Development Programs

The Nursing Workforce Development Programs (Title VIII of the Public Health Service Act) help meet the nation's demand for nursing services by addressing all aspects of nursing education, practice, recruitment, and retention. Their focus is to address the needs of rural and underserved communities, where nursing care is critical to improving health. The Bureau of Labor Statistics (BLS) projected that by 2032 demand for RNs would increase by 6%, illustrating an employment change of 177,400 nurses. The Nursing Workforce Development Programs are the largest dedicated funding for our current and future nurses. The programs have helped bolster and sustain the nation's diverse nursing pipeline by addressing all aspects of nursing workforce demand. With an aging workforce, aging population, and need to support our frontline providers, funding for Title VIII must meet levels reflecting the nursing population it serves. **ANNA supports the Nursing Community's request of \$530 million in FY 2025 funding for HRSA's Nursing Workforce Development Programs.**

The following is an overview of the HRSA Nursing Workforce Development Programs:

Advanced Nursing Education: Supports those studying to become our nation's nurse practitioners, clinical nurse specialists, certified nurse-midwives, certified registered nurse anesthetists, nurse educators, administrators, public health nurses, and other nurses requiring a master's or doctoral degree.

Nursing Workforce Diversity: Helps recruit and retain students from diverse and disadvantaged backgrounds to the nursing profession – increasing access to quality, culturally sensitive patient care.

Nurse Education, Practice, Quality, and Retention: Assists schools of nursing, academic health centers, nurse-managed health clinics, state and local governments, and healthcare facilities in meeting the shifting demands in health care through innovative programs.

Nurse Corps Loan Repayment and Scholarship: Helps ensure nursing students and nurses enter into practice at healthcare facilities with a critical shortage of nurses, most often in health professional shortage areas and medically underserved regions.

Nurse Faculty Loan Program: Supports graduate students committed to serving as faculty members to educate the next generation of nurses.

Comprehensive Geriatric Education: Addresses the education of nurses who will provide direct care to America's aging population.