



ANNA
American Nephrology
Nurses Association

2026-2027 Board of Directors Candidate Information Packet

Dear ANNA Members:

The ANNA Nominations Committee is excited to announce the call for nominations for the 2026-2027 Board of Directors (BOD) positions. ANNA welcomes applications for the following positions:

- **President-Elect:** Three-year commitment; one-year term as President-Elect, one-year term as President, one-year term as Immediate Past President
- **Treasurer:** Three-year term
- **(2) Director:** Three-year term

Serving on the BOD can be a rewarding experience. As a BOD member, you will have the opportunity to influence policy, make fiduciary decisions, and set strategic direction. Board service requires a substantial time commitment, including reviewing and drafting documents, serving on ad hoc committees, and attending board conference calls and meetings. To help you decide if a BOD position is right for you, the Nominations Committee has developed a Candidate Packet. The packet outlines the rewards and responsibilities of board leadership and the process for submitting an online nominations application. After reviewing the packet, if you decide that you are ready to serve on the highest governing body of ANNA, the BOD, follow the instructions in the packet to complete your application for nomination. The last day to submit an online application is, **Tuesday July 1, 2025** by midnight in your time zone.

If you have questions, please contact:

- Nominations Committee Chairperson, Angie Kurosaka at akurosaka@yahoo.com or
- National Office Staff Member, Heather Leadley at Heather.leadley@annanurse.org

Sincerely,

A handwritten signature in black ink that reads "Angie Kurosaka".

Angie Kurosaka, DNP, RN, CNN, CCM, NEA-BC, FANNA
ANNA Nominations Chairperson, 2025-2026
Hazel Taylor #239



Timelines and Checklist for 2026-2027 Potential Candidates

Prior to July 2025

Before you Apply

- Review the Candidate Packet and accompanying resources, including role descriptions, realities of the position, and policies and procedures
- Contact the ANNA Board of Directors (BOD) member, who currently holds the position(s) you are interested in, to learn more about the role. To request their contact information, send an email to National Office staff member, Heather Leadley at Heather.Leadley@annanurse.org
- Verify that your ANNA membership, your certification, and all information in your online membership profile is current

Complete the Online Application (deadline is Tuesday, July 1, 2025)

The following information and documents are required when submitting your application:

- Attestation that the candidate understands and agrees to comply with the policies and procedures relating to candidacy and the BOD position of interest
- Agreement to comply with campaign policy and guidance
- Conflict of Interest Disclosure and electronic signature
- Biographical data, personal information, and eligibility criteria related to the position

Additional required documents:

- Professional colored headshot photograph – must be high resolution suitable for printing
- Copy of diploma of highest degree earned
- Copy or verification of current RN license
- Updated curriculum vitae (CV) or resume which must contain a listing and description of all ANNA leadership roles. Additional suggested information to include in your CV/resume:
 - Number of years as an ANNA member
 - Number of years in nephrology nursing
 - Employment history, including dates, current to past
 - Education, including dates of earned degrees
 - List of all current certifications
 - Professional affiliations/memberships
 - Presentations/publications
 - Nursing awards/honors/grants
- Copy of current CNN, CDN, CNN-NP, CCTC, or other nephrology certifications
- Campaign virtual poster promotional copy and write-up in bullet format only – maximum 250 words

You will receive an email from the ANNA National Office confirming receipt of your application within three (3) working days of submission. If confirmation is not received, contact National Office staff member, Heather Leadley Heather.Leadley@annanurse.org or 856-256-2314.

Meet the Candidates Webinar

- The Nominations Committee will host a Board of Directors Candidate Webinar allowing the ANNA membership to learn about each candidate before the election.
- During the webinar, the candidates will address questions from the Nominations Committee and members regarding their candidacy. All candidates are required to participate in both a practice and live webinar scheduled for: (MANDATORY)
 - **Practice Date:** Tuesday, September 9, 2025 at 8:00 PM EST
 - **Live Event Date:** Wednesday, September 17, 2025 at 8:00 PM EST
- Members are encouraged to register for the webinar to assist with making an informed vote during the election
- This is mandatory for all candidates on the final slate of the Board of Directors.

**If your completed packet is not received by July 1, 2025
you will not be considered for candidacy.**

Candidate Packet Resources

Online Application:

[ANNA Candidacy Application for National Office](#)

Role Descriptions:

[11.01.02 National President-Elect](#)

[11.01.05 National Treasurer](#)

[11.01.06 Director](#)

Realities of the Position:

[11.01.02 Realities National President-Elect](#)

[11.01.05 Realities National Treasurer](#)

[11.01.06 Realities Director](#)

Policies and Procedures:

[2.04 Conflict of Interest Policy](#)

[5.02 Candidate Criteria and Requirements for National Offices](#)

[5.04 Communication Regarding Slate of Candidates](#)

[5.05 Campaign Regulations for National Offices](#)



Summary of Campaign Guidelines

ANNA candidates running for an elected Board of Directors (BOD) position can engage in campaign activities to garner support from ANNA members. Campaigning provides an opportunity for members to learn about how candidates can best support the members' interest and advocate on their behalf. Campaigning is encouraged and should be conducted in accordance with ANNA policies and procedures; however, candidates who fail to adhere to the campaign guidelines run the risk of having their name removed from the election ballot. If you have questions about campaigning, please contact the Nominations Committee Chairperson, Angie Kurosaka at akurosaka@yahoo.com.

Permitted Campaign Activities:

- Candidates can use non-corporate email lists and their personal social media channels to solicit support.
- Candidates can use ANNA Connected to solicit support only from their chapter members.
- The candidate's chapter can:
 - Write an article of endorsement in the September/October *ANNA Update*.
 - Fund the candidate to ANNA's Nephrology Nursing Summit.
- The National Office will:
 - Produce virtual posters for each candidate and create a downloadable version which can be reproduced and distributed as an 8" x 10" flyer.
 - Display campaign virtual posters of each candidate as a slide presentation in the registration area at ANNA's Nephrology Nursing Summit. The slide presentation will also be posted on ANNA website.
 - Host a *Meet the Candidates* Webinar that will give each candidate an opportunity to respond to 2-3 questions posed by the Nominations Committee. The activity will occur prior to the national elections. A video recording of this virtual experience will be posted on the ANNA website and social media platforms. Participation by candidates in this activity is mandatory.

Please refer to the Campaign regulations for National Offices

Prohibited Campaign Activities:

- a. *Solicit Endorsements:*
Candidates may not request verbal or written endorsements from the ANNA Board of Directors (BOD) as a body, the ANNA Executive Director, or any member of the Management Firm.
- b. *Use Corporate Promotion:*
Candidates may not use corporate providers to promote their candidacy.
- c. *Campaign at Educational Meetings:*
Candidates may not campaign or distribute campaign materials while presenting or moderating at any ANNA educational meetings.
- d. *Distribute Campaign Materials at National Meetings:*

Campaign materials may not be distributed from chapter tables at national meetings.

e. *Involve Paid Presenters:*

A presenter paid by ANNA to speak at a chapter meeting may not campaign on behalf of the candidate.

f. *Use ANNA Connected for Campaigning:*

Candidates may not use ANNA Connected Chapter communications to announce their candidacy or encourage others to vote for them.

Reference – Policy and Procedure 5.05 Campaign Regulations for National Offices



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Campaign Virtual Poster Guidelines and Instructions

All potential candidates are required to provide promotional copy to be included on a campaign virtual poster. The National Office will create a downloadable version which can be reproduced and distributed as an 8" x 10" flyer. Campaign virtual posters will be displayed at ANNA's Nephrology Nursing Summit and on the ANNA website.

Virtual Poster Specifications

- Virtual Poster will be uniform with all other candidate posters
- Virtual Poster will contain color photo
- Virtual Poster will contain promotional copy

Virtual Poster Content Instructions:

Include the following with your online candidate application:

- Professional colored headshot photograph – must be high resolution suitable for printing
- Promotional copy and write-up in bullet format only – maximum 250

Information received **will not be edited** for grammar, spelling, or context

If you have questions, contact National Office staff member, Heather Leadley at Heather.Leadley@annanurse.org or 856-256-2314.

Your completed application and supporting materials must be received by July 1, 2025

Reference – Policy and Procedure 5.05 Campaign Regulations for National Offices

