



AMERICAN NEPHROLOGY NURSES' ASSOCIATION
ANNA'S 44TH NATIONAL SYMPOSIUM
APRIL 21-24, 2013
RIO ALL-SUITE HOTEL, LAS VEGAS, NEVADA

2012 Nephrology AP Salary and Benefits Survey

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Purpose: To define job responsibilities, salaries, benefits and job satisfaction of APs in nephrology

Sample: 287 responses. Survey open to all Nephrology APs between January 2012 and May 2012.

Methods: 15 minute survey. Survey Monkey Format. Statistical analysis was made. These results were compared to a previous survey done in 2010.

Results: Findings show average respondent was white, female, 50 years old, had a masters degree. Most common less than 5 years on the job or above 10 years on the job. Average salary was 91,240 but varies by state, gender and experience. There has been a significant increase in salaries since our last survey in 2010. The average responder averages 2-3 dialysis units /week and 108 patients/ week. Hospital duties, benefits, cme budget, PTO were also examined. Hospital, research, hemodialysis, peritoneal dialysis, office, education, interventional nephrology and administrative job responsibilities are outlined by percentages. Other practice issues were included such as written contracts and criteria for raises and bonuses. The most important thing to all of us in our practice is the MD/AP relationships by far. This information will be presented in graph form in verbal presentation.

Conclusions / Nursing Implications: Findings reveal an objective view of who we are, where we are spending our time and what is important to us. The information is relevant to disperse to our fellow APs in nephrology as a learning tool to negotiate in our practices to achieve similar benefits as others APs in nephrology practice.

Abstract selected for presentation at ANNA's 44th National Symposium, Las Vegas, NV, 2013