

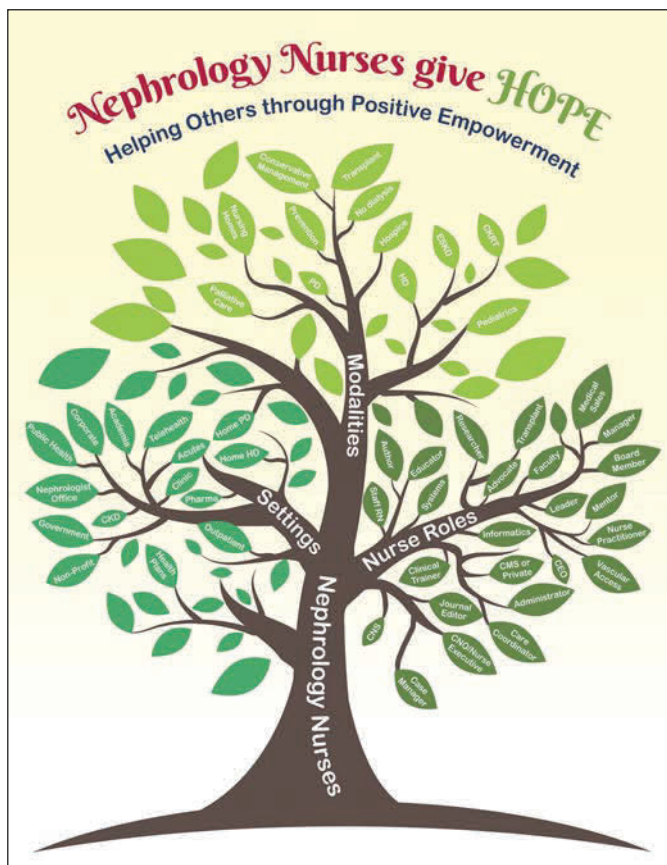
# 2022-2023 Annual Report

## Celebrating a Year of HOPE ~ Helping Others through Positive Empowerment



As I reflect on my year as ANNA President and prepare to pass on the vision crystal to the next president, I am humbled and honored to have served the members of this great association and for all the accomplishments we successfully achieved this year.

### Highlights of the Year



At the beginning of the year, I had four goals in mind, and I am pleased to announce that we met the goals announced at the beginning of my presidency in 2022:

- Execute ANNA's new Strategic Plan
- Promote diversity, equity, and inclusion
- Enhance advocacy efforts
- Redesign and launch a new website

These goals were achieved with the help and support of everyone listed on the ANNA organizational chart and the national office team.

### ANNA Strategic Plan (2022-2025)

The Board of Directors (BOD) led with *HOPE – Helping Others through Positive Empowerment* – and worked on developing strategies that impacted the three pillars of the Strategic Plan:

- Infrastructure
- Our People
- Brand

Dividing each pillar, the BOD worked to create new programs, commit financial resources, and update our technology, all to enhance the member experience.

We finished Year One of the Strategic Plan and created Year Two interventions as planned. The creation of the ANNA Ambassador Program, the *Feed Your Kidneys* initiative, the launch of the new website, and the launch of our new online forum are examples of the great work completed to benefit members. We also added unique member benefits to an already robust member benefits package.

Thank you to **Cindy Richards** who led the Chapter Alternative Task Force. I am excited to see the two virtual chapters in the coming year.

### Diversity, Equity, and Inclusion

In its second year, ANNA's Diversity, Equity, and Inclusion (DEI) Committee, chaired by **Dr. Loretta Jackson Brown** and **Nikeya Davis**, worked very hard to ensure ANNA is moving forward with a focus on DEI, starting with our policies. To that end, the BOD approved hiring a DEI Consultant, much like our federal health policy consultant. There is much work to do, and a dedicated consultant can assist the Board and the DEI Committee with the necessary continuity and resources needed to advance ANNA's commitment to DEI. After a thorough search, we are pleased to announce that we have hired a consultant who will begin this work at the end of the first quarter of 2023.

### Advocacy

The Health Policy Committee led by **Deborah Degree**; Health Policy Consultants **Jim Twaddell** and **Deepti Loharikar**; **Donna Bednarski**, ANNA's representative to Kidney Care Partners; and **Donna Painter**, ANNA's representative to the Alliance for Home Dialysis have been busy advocating for nursing, our patients, and the kidney community. ANNA signed over 14 letters of support for various nursing advocacy efforts. We met with staff of the Centers for Medicare & Medicaid Services (CMS) to advocate on behalf of nephrology nurses and provided feedback to CMS regarding the conditions for coverage.

The Home Therapies Think Tank Task Force, led by **Donna Bednarski**, has been hugely successful, collecting data, reviewing and updating and position statements, writing a manuscript for publication in the *Nephrology Nursing Journal*, and submitting an abstract for presentation at the 2023 Nephrology Nursing Practice, Management, & Leadership Conference. The information collected informed the think tank members about areas of opportunity in home therapies policy, staffing, delegation, and innovation. An op-ed was published recently on the nephrology nursing crisis.

### New and Improved Resources

ANNA's new website and online forum culminate a year's worth of work for the membership, and the BOD is incredibly proud of these efforts. The website is user-friendly, beautiful, and will support our needs for many years. It was worth the significant investment in our infrastructure to be competitive and be seen as the leaders of nephrology nursing education.

Along with our website, the BOD approved a new online forum. The old forum needed to be updated and more user-friendly. The new, sleek, real-time, responsive forum is exciting, and the platform enables ANNA to offer more to its members now and in the future.

In closing, I would like to offer my sincere thanks and appreciation to each of you, our members, for granting me the opportunity of a lifetime. I will cherish the work we accomplished and the memories I made during my term. A special thank you to an outstanding Board of Directors: **Jennifer Payton, Dave Walz, Sara Kennedy, Kristin Larson, Michelle Gilliland, Faith Lynch, Beth St. John, and Tanisha Leonard**. I felt your support and encouragement every day this year and could not have done it without you.

Thank you to the team at the ANNA national office, including **Tamara Kear, Lou Ann Leary**, and additional staff members at Anthony J. Jannetti, Inc. My year as president was organized, efficient, and highly gratifying because of your outstanding work.

Thank you to ANNA committee chairpersons and chairperson designates:

- ANNA Chapter Support Team: **Donna Richmond, Cindy Richards**
- Awards & Scholarships: **Marijo Johnson, Mary Hansen**
- Conferences: **Judy Kauffman, Leah Foster Smith**
- Diversity, Equity, and Inclusion: **Loretta Jackson Brown, Nikeyia Davis**
- Health Policy: **Deborah Degree, Donna Painter**
- Leadership: **Carolyn Latham, Paula Richards**
- Nominations: **Alice Luehr, Lillian Pryor**
- Specialty Practice Networks: **Tanya Scott, Gayle Hall**
- Research: **Kelly Dyar, Christine Horvat Davey**

Thank you to all the volunteer leaders who have donated their time and energy for our association, patients and their families, and the kidney community. The hours contributed and the work accomplished was outstanding. This year of *HOPE – Helping Others through Positive Empowerment* – will live forever in my heart with gratitude and humility. I look forward to the future of ANNA. 📌

**Angela "Angie" Kurosaka, DNP, RN, CNN, CCM, NEA-BC**  
ANNA President  
Hazel Taylor Chapter #239