

Nephrology Nursing Shortage and Solutions Invitational Summit: Task Forces to Follow Up on Defined Projects

Suzann VanBuskirk

After discussing the work of the groups, the Summit participants defined the projects that would be undertaken and committed to by Summit participants and their organizations. Those projects, defined on the last day of the Summit, include:

- Short-term and long-term project: Develop a collaborative program to promote nephrology nursing to students and registered nurses.
- Short-term project: Create linkages with schools of nursing to increase student knowledge of and experiences in nephrology nursing.
- Long-term project: Develop methods to provide management and leadership education, development, and mentoring for nephrology nurses.
- Long-term projects: Explore and define characteristics found in exceptional ("magnet") dialysis units and recommend strategies to create positive work environments that promote RN satisfaction and retention.

Task forces were then created to address the short and long-term solutions in the specific area of focus to attract and retain qualified registered nurses in nephrology nursing.

The goal of the task forces is to bring together participants in the Nephrology Nursing Shortage and Solutions Invitational Summit as well as other experts and/or interested stakeholders, to implement the work group outcomes, priorities, and action plans generated during the Summit.

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Each task force will undertake a specific charge in a defined period of time.

Each task force is co-chaired by an ANNA representative and another Summit participant; each has an ANNA Board of Directors' Advisor.

These groups will be working on a fast track to develop strategies and action plans specific to their identified areas. Short-term projects are due by October 1, 2003 and long-term projects by December 31, 2003.

The nephrology community of providers, suppliers, and patient/professional organizations are very interested in supporting and learning more about the activities of the task force. Reports of the progress of each task force will be published in future issues of the Journal.



The Task Forces, Their Co-Chairs, and ANNA BOD Advisors Are:

Task Force Topic: Create linkages with schools of nursing to increase student knowledge of and experiences in nephrology nursing.

Co-Chairs:

ANNA: Charlotte Thomas-Hawkins, ANNA Summit participant; Mignon Early, NNA ANNA BOD Advisor; JoAnne Gilmore, Treasurer, ANNA

Task Force Topic: Explore and define characteristics found in exceptional ("magnet") dialysis units and recommend strategies to create positive work environments that promote RN satisfaction and retention.

Co-Chairs:

ANNA: Nancy Gallagher, ANNA Summit participant; Debbie Harvey, FMC ANNA BOD Advisor; Glenda Payne, SE Regional VP, ANNA

Task Force Topic: Develop methods to provide management and leadership education, development, and mentoring for nephrology nurses.

Co-Chairs:

ANNA: Carolyn Latham, ANNA/RCG Summit participant; Susan Raulie, NRAA/RCG ANNA BOD Advisor; Lesley Dinwiddie, President-Elect, ANNA

Task Force Topic: Develop a collaborative program to promote nephrology nursing to students and registered nurses.

Co-Chairs:

ANNA: Janel Parker, ANNA/NNCC Summit participant; John Anderson, RCG ANNA BOD Advisor; Gail Wick, Immediate Past President, ANNA