# Contents

Foreword ................................................................. vi
Preface ................................................................. vii
Acknowledgments ....................................................... viii
Contributors and Reviewers ........................................ ix

## Section 1. Nephrology Nursing Scope of Practice .......... 1

Definition of Nephrology Nursing ........................................ 1
Scope of Practice for Nephrology Nursing .......................... 1
Overview of the Scope of Practice for Nephrology Nursing ...... 2
Integrating the Art and Science of Nursing .......................... 3
  General Nephrology Nursing Practice ............................ 3
Theoretical Foundations of Nursing ..................................... 4
  Nursing Theories ......................................................... 6
Evolution of Nephrology Nursing ....................................... 9
Nephrology Nursing Process ........................................... 10
  Assessment .............................................................. 10
  Diagnosis .............................................................. 10
  Outcomes Identification .............................................. 10
  Planning .............................................................. 10
  Implementation ....................................................... 11
  Evaluation ............................................................ 11
Differentiated Roles and Settings of Nephrology Nursing Practice .......................... 11
  Staff Nurse, Hospital, or Outpatient Settings .................... 12
  Chronic Kidney Disease Management ............................. 12
  Advanced Practice in Nephrology Nursing ....................... 12
  The Clinical Nurse Leader .......................................... 13
  Case Management ................................................... 14
  Education ............................................................ 14
  Management ........................................................ 14
  Research and Evidence-Based Practice ......................... 14
  Corporate/Government ............................................ 15
  Nursing Informatics ................................................ 15
Section 3.
How to Use the Standards in Practice .......... 63

Performance Appraisal Action Plan. ..................... 64
Individual Development Plan (IDP) ...................... 66
Employee Performance Review ......................... 68
Policy and Procedure Development ....................... 72
Position Description .................................. 80
Competency Skills Checklist .......................... 82

Section 4. References .............................. 85

Section 5. Glossary .................................. 91

Section 6. Appendices ............................... 97

Position Statements
A. Delegation of Nursing Care Activities ............... 98
B. Advanced Practice in Nephrology Nursing ............ 101
C. Certification in Nephrology Nursing .................. 104
D. ANNA Health Policy Statement ....................... 107

Publications
E. Principles and Elements of a
   Healthful Practice/Work Environment .................. 113

Approval and Acknowledgment
by American Nurses Association

The American Nurses Association has approved the Nephrology Nursing Scope of Practice as defined herein.

The American Nurses Association has acknowledged the Nephrology Nursing Standards of Practice as set forth herein.

October 19, 2016