Dynamic Speakers Headline 2012 National Symposium Program

Scheduled for April 29 to May 2, 2012, at the Walt Disney World Dolphin in Orlando, FL, ANNA’s 2012 National Symposium will feature an exciting and education-packed program. Two dynamic speakers have been invited to deliver the opening and keynote addresses at the symposium.

Opening General Session

Ms. Kathy B. Dempsey, CSP, draws from over 25 years of health care, corporate education, and organizational development experience. Her powerful “shedding” message ignites people and organizations globally with the practical skills to lead and master change. Ms. Dempsey’s “signature story” is her transformation as an ER/trauma nurse who became the first health care worker in America to be diagnosed positive for AIDS as a result of workplace exposure. She received national attention as a result of this life-altering hospital-based event that “made her a poster child” for the Centers for Disease Control and Prevention (CDC). The diagnosis, a death sentence in the mid-80s, was confirmed with multiple positive tests. Months later, all tests returned negative. A miracle or medical error? No one is able to explain. The 3 months that Ms. Dempsey lived with that traumatic diagnosis was a life-altering experience.

Ms. Dempsey’s presentations reach far beyond that experience, to build a touchstone with each member of the audience. Her dramatic account provides focus, inspiration, and practical tools for people to lead and master change in their personal and professional lives. During the National Symposium, Ms. Dempsey will deliver the Opening General Session entitled Shed or You’re Dead® — How to Stay Alive & Thrive in the Midst of Health Care Change!

Millions of dollars and thousands of hours are lost each year due to the inability to get employees to move forward with health care changes. Why do 75% of all change efforts fail? Can you imagine what your organization would be like if everyone could lead and master change? Health care organizations that equip their people to SHED faster and quicker will be the ones that survive and thrive. This interactive session is packed with practical strategies for immediate implementation! Leave empowered to SHED for Success™ and:
- Embrace the concept of shedding and why it is a critical skill in today’s health care environment.

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Deadline for Award Applications and Nominations is October 15

Apply, Apply, Apply! Each year ANNA members have the opportunity to nominate a colleague and/or apply themselves for a variety of awards, scholarships, and grants. During the 2011-2012 cycle, ANNA will offer over $100,000 in nursing excellence awards, scholarships, and grants. See the list of available awards on page 2.

The ANNA Outstanding Achievement Awards recognize and reward individuals and ANNA chapters for outstanding achievement in areas such as leadership development, clinical practice, education, management, patient care, research, and collaboration. These awards are by nomination only.

ANNA also offers scholarships that provide funding to support members in their pursuit of higher education, such as Career Mobility Scholarships. In addition, grants for clinical research projects and patient or staff education programs are available. Research grants and evidence-based research grants also are available. ANNA members may apply directly for scholarships and grants.

Online Submission Process Available!

Nomination/Application forms, eligibility criteria, and deadlines for the awards program are available online at www.annanurse.org. In addition, an online application/nomination process is available. And if you need assistance with the online submission process, the ANNA Awards Committee has developed a tutorial to assist you.

To access the award, scholarship, and grant information as well as the tutorial, go to www.annanurse.org, click on Members, and select Award/Scholarship/Grant Program.

Remember! The nomination/application submission deadline is October 15, 2011.

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Scholarships Available for Nurse In Washington Internship

The Nursing Organizations Alliance is offering two scholarships for the Nurse in Washington Internship (NIWI) program, which will be held February 26-28, 2012, at the The Liaison Capitol Hill, an Affinia Hotel, in Washington, DC. The scholarships provide assistance to nurses to help offset the costs associated with attending NIWI.

Eligibility Requirements
1. Current member of an Alliance member organization.
2. Within the applicant’s nursing organization, have experience in legislative activities at the state or national level in policy issues OR with minimal experience clearly articulate how the NIWI experience will allow you to advance the goals of nursing practice.

Funding
At least two Alliance Scholarships will be awarded. One full scholarship will cover airfare expenses, lodging expenses (for up to three nights), and registration fees for the conference. The recipient will be responsible for all other expenses related to attending NIWI. The second partial scholarship covers NIWI registration fees only. The recipient will be responsible for all other expenses related to attending NIWI.

For more information and application instructions, go to www.nursing-alliance.org. The deadline to apply for these scholarships is September 30, 2011.

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ANNA encourages the submission of letters to the editor, news items and photos of interest to ANNA members. By virtue of your submission, you agree to the usage and editing of your submission for possible publication in ANNA’s newsletter, Web site, and other promotional and educational materials.

Past issues of the ANNA Update are available online at www.annanurse.org in “Members Only.”

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Proposed Bylaws Amendments Will Appear on 2011 Ballot

The ANNA Board of Directors is proposing revisions to ANNA’s Bylaws. The proposed changes will be submitted to ANNA members for a vote along with the election ballot in December 2011. A full description of the proposed revisions also will appear in the November/December issue of the ANNA Update, online at www.annanurse.org, and within your ballot materials.

2012 National Symposium Speakers continued from page 1

- Learn the three foundational Rs of shedding to stay positive, juggle multiple priorities, and do more with less.
- Understand and conquer the five reasons why people resist change and won’t SHED!
- Overcome the number one barrier in leading and managing change.
- Increase your effectiveness by 75% by removing the biggest obstacles to a successful and sustainable change.

Janel Parker Keynote Memorial Address

Ceci Connolly, who recently addressed attendees at ANNA’s Health Policy Workshop in Washington, DC, in June 2011, will deliver the symposium’s keynote address. A nationally-known writer, speaker, and health care expert, Ms. Connolly is a Senior Adviser to the McKinsey Center for U.S. Health System Reform, an independent health economic research group at McKinsey & Co. She joined McKinsey after a successful 25-year career in journalism, reporting on national politics, health care, Latin America, and natural disasters such as Hurricane Katrina.

Ms. Connolly was a national staff writer at the Washington Post from spring 1997 until fall 2010. As the paper’s chief health policy correspondent, she chronicled President Obama’s drive for sweeping health care legislation. She frequently appears as a commentator on national television and is popular on the public speaking circuit. She is co-author of LANDMARK: The Inside Story of America’s New Health Care Law and What It Means for Us All and a contributing author to the upcoming book, Antidote: Strategies for Containing America’s Runaway Health Care Costs.

As a health care adviser, Ms. Connolly guides corporations, foundations and governmental bodies on implementation of the Affordable Care Act. She is an expert on communications, leadership coaching, crisis management, and the Washington regulatory process.

Don’t miss these informative and relevant presentations! Plan now to join your colleagues at the 2012 National Symposium in Orlando.

Candidates Identified for 2012-2013 ANNA National and Regional Offices

The ANNA Nominations Committee has prepared a full slate of candidates for the 2012-2013 election. On the national level, ANNA members will elect a President-Elect and Secretary. On the regional level, Southeast and Western regional members will elect Vice Presidents, and members in all four ANNA regions will elect a Chapters Coordinator-Elect. In addition, members will be asked to vote on proposed bylaws amendments.

Once again this year ANNA will offer online voting. Election information will be e-mailed to ANNA members in December 2011, and members must complete the voting process by January 4, 2012. Please make sure that ANNA has your current e-mail address so that you receive notification regarding elections and can participate in the online voting process.

Watch for the profiles of the following candidates to appear in the November/December issue of the ANNA Update and online at www.annanurse.org.

Karen Burwell
Nominations Committee Chairperson
Wisconsin Chapter #304

National President-Elect
Norma Gomez, MSN, MBA, RN, CNN

National Secretary
Lynda Ball, MSN, RN, CNN
Peter-Reuben Calixto, BSN, RN, CNN
Sharol Longton, BSN, RN, CNN, CCTC

Northeast Region
Chapters Coordinator-Elect
Marianne Neumann, RN, CNN

Southeast Region
Vice President
Cindy Richards, BSN, RN, CNN
Chapters Coordinator-Elect
Sara Kennedy, BSN, RN, CNN
Rosie Olivares, MSN/ED, RN, CNN

North Central Region
Chapters Coordinator-Elect
No Candidate

Western Region
Vice President
Sheila Doss-McQuitty, BSN, RN, CNN, CCRA
Alice Luehr, BA, RN, CNN
Chapters Coordinator-Elect
Susie Soares-Phillips, RN, CNN