



## Specialty Practice Networks (SPNs)

### What do the Specialty Practice Networks (SPNs) do?

SPNs provide and develop resource material for members through social media, Update Articles, SPN Abstracts, and SPN Fact Sheets, or by creating CE content/webinars. SPNs strive to grow individuals in their ANNA and professional career goals.

- Network, collaborate, and share resources in their subspecialty
- Attend monthly subspecialty SPN calls
- Plan annual SPN Networking session for ANNA's Annual Spring Conference
- Submit SPN Update Articles (typically Publication Advisor- mandatory for June/October/February)
- Create CE Express/Webinars for ANNA online library
- Write articles for the NNJ
- Connect with and respond to fellow ANNA members on ANNA SPNs and ANNA Connected online

### Are there specific qualifications to be on the SPN?

Qualifications:

- Full member of ANNA for at least two (2) years for the LEADER role, and one (1) year for Advisor role
- Baccalaureate degree with BSN preferred.
- Current certification in nephrology nursing preferred.
- Knowledge of software and access to computer-facilitated communication for email and word processing.

Additional knowledge and skills include:

- Nephrology nursing experience of at least two (2) years in the area of the SPN specialty.
- Prior ANNA elected or appointed leadership role(s) experience at any level.
- Demonstrates an awareness of orientation and leadership issues that influence the ability of elected and appointed volunteers to carry out their roles.
- Experience in planning educational programs
- Consideration will be given to include diversity of practice specialty, age, ethnicity, gender, and geographic representation.

### How long is the commitment for this role?

Members are appointed to the committee for two (2) consecutive years.

### How/when does the committee meet?

The committee meets via scheduled conference calls one day each month (weekday evening). SPN Leaders are encouraged to attend the LEAD Workshop for SPNs held in conjunction with the National Symposium for an in-depth orientation to the role.

### What are the expectations of a committee member?

- Attend 75% of scheduled meetings
- Actively participate in SPN team
- Fulfill the mandatory duties of the individual role
- Submit all tasks to the National Office by the requested deadlines
- Encourage, mentor, and coach new SPN members

### How much time, in general, is spent on SPN work each month?

- SPN Leaders: Approximately 10 hours/month.
- SPN Advisors: Approximately 5 hours/month