



**ANNA**  
American Nephrology  
Nurses Association

Policy .....	11.02.37
Revised.....	New
BOD Reviewed and Approved ...	7/24
Substituted for.....	New
Original Date .....	6/24

## **ROLE DESCRIPTION**

*At the American Nephrology Nurses Association (ANNA), Diversity, Equity, and Inclusion (DEI) are foundational core values, integrated into our culture.*

*We are committed to an environment where individuals are respected, valued, and practices are equitable and inclusive. By embracing our differences, ANNA fosters a climate of belonging, where individuals from all backgrounds, cultures, and perspectives come together to promote the organization's mission and vision.*

**A. ROLE TITLE: FELLOW OF THE AMERICAN NEPHROLOGY NURSES ASSOCIATION (FANNA) SELECTION COMMITTEE**

**B. OVERALL, PURPOSE AND OBJECTIVES OF ROLE**

1. Understands, upholds, and supports the mission, objectives, policies, procedures, and strategic plan of ANNA.
2. Coordinates the preparation, recommendation, approval, and awarding of the FANNA distinction.
3. Promotes the process for FANNA.

**C. COMPOSITION**

1. Committee
  - a. The Committee shall be composed of:
    - (1) Chairperson
    - (2) Chairperson Designate
    - (3) Up to six (6) additional members

## 2. Chairperson

- a. Selection Method: Refer to Bylaws Article VII, Section B. Appointed by the National President-Elect, with approval by the Board of Directors (BOD).
- b. Qualifications:
  - (1) Full Member of ANNA for five (5) years with nephrology nursing experience.
  - (2) Current certification in nephrology nursing preferred.
  - (3) Previous experience as an ANNA chapter officer or committee member.
- c. Selection Criteria:
  - (1) Knowledge of ANNA organizational structure.
  - (2) Understanding of the need to maintain confidentiality.
  - (3) Demonstrated ability to lead a group.
  - (4) Knowledge of software and access to computer-facilitated communication for email and word processing.
  - (5) Diversity of practice specialty, age, ethnicity, gender, and geographic representation will be considered.

## 3. Chairperson Designate

- a. Selection Method: Refer to Bylaws Article VII, Section B. Appointed by the National President-Elect, with approval by the BOD.
- b. Qualifications:
  - (1) Full Member of ANNA for two (2) years with nephrology nursing experience.
  - (2) Current certification in nephrology nursing preferred.
  - (3) Previous experience as an ANNA chapter officer or committee member.
- c. Selection Criteria:
  - (1) Knowledge of ANNA organizational structure.
  - (2) Understanding of the need to maintain confidentiality.
  - (3) Demonstrated ability to lead a group.
  - (4) Knowledge of software and access to computer-facilitated communication for email and word processing.
  - (5) Diversity of practice specialty, age, ethnicity, gender, and geographic representation will be considered.

## 4. Committee Members

- a. Selection Method: Selected by the Chairperson.
- b. Qualifications:
  - (1) Full Member of ANNA for two years (2).
  - (2) Current certification in nephrology nursing preferred.
- c. Selection Criteria:
  - (1) Understanding of the need to maintain confidentiality.
  - (2) Knowledge of software and access to computer-facilitated communication for email and word processing.
  - (3) Diversity of practice specialty, age, ethnicity, gender, and geographic representation will be considered.
- d. Number of Committee Members: A maximum of eight (8) members including the Chairperson Designate.

#### D. TENURE

1. The Chairperson is appointed to serve a three- (3) year term—one (1) year as Chairperson Designate, followed by two (2) years as Chairperson. They may be reappointed.
2. Committee Members are appointed for a term of two (2) years with an optional reappointment of one (1) or two (2) years, at which time the member must rotate off the committee for at least one (1) year.

#### E. GOVERNED BY CONSTITUTION AND BYLAWS

Article V & Article VII.

#### F. ATTENDANCE EXPECTED AT THE FOLLOWING MEETINGS:

1. Chairperson
  - a. Orientation Webinar as required by the President-Elect (incoming/midterm).
  - b. Committee conference calls.
  - c. Own local ANNA chapter meetings.
2. Chairperson Designate
  - a. Orientation Webinar as required by the President-Elect (incoming).
  - b. Committee conference calls.
  - c. Own local ANNA chapter meetings.
3. Committee Members
  - a. Committee conference calls.
  - b. Own local ANNA chapter meetings.

## G. RESPONSIBILITIES OF CHAIRPERSON

1. Understands, upholds, and supports the mission, objectives, policies, procedures, and strategic plan of ANNA.
  - a. Serves as a standing Committee Chairperson.
    - (1) Ensures the development, revision, and implementation of an annual action plan congruent with the *Nephrology Nursing Scope and Standards of Practice* to promote the strategic plan.
    - (2) Obtains input from the Board Liaison and appoints committee members.
    - (3) Provides meeting and conference call schedules at the beginning of the fiscal year.
    - (4) Disseminates information as needed, including but not limited to agendas, meeting minutes, conference call information, background information, articles, and other information as requested.
    - (5) Conducts meetings, keeping agenda on track and honoring time commitments.
    - (6) Submits meeting minutes to the Director of Association Services at the National Office within thirty (30) days of the meeting.
    - (7) Provides the following for *ANNA Update*:
      - Annual Report
      - Additional articles as needed or otherwise requested
    - (8) Reviews the role description of the position as requested and proposes changes to the National Secretary.
    - (9) Reviews policies and procedures pertinent to the position as requested and proposes changes to the National Secretary.
    - (10) Submits a written status report to the Board Liaison as requested. Notifies the Board Liaison immediately of significant changes or problems.
    - (11) Submits yearly budget and budget for special projects to the National Treasurer. Follows all budget guidelines as directed by ANNA Policy & Procedure.
    - (12) Review, evaluate, and respond to all materials received.
    - (13) Prepares and presents ideas, problems, solutions, or programs of organizational and professional interest to the Board Liaison for consideration.
    - (14) Assumes responsibilities delegated to them by the National President or BOD.
  - b. Recognizes and advises the Board Liaison on changing outside influences that may influence the decisions of the BOD.
2. Coordinates the preparation, recommendation, approval, and awarding of the distinction of the FANNA.
  - a. Identifies timelines and deadlines for the calendar.
  - b. Coordinates the selection of recipients according to the defined procedures for each inductee.
3. Promotes the induction process.
  - a. Coordinates the display for the ANNA booth at the National Symposium.
  - b. Writes articles for the *ANNA Update* and other association publications.
  - c. Writes letters to the leaders of ANNA to encourage applications and submissions.
4. Mentors and orients the Chairperson Designate.

## H. RESPONSIBILITIES OF CHAIRPERSON DESIGNATE

1. Understands, upholds, and supports the mission, objectives, policies, procedures, and strategic plan of ANNA.
2. Assists the Chairperson in the review and revision of policies and procedures.
3. Assists the Chairperson in selecting the annual recipients according to defined procedures.
4. Assumes responsibilities delegated by the Chairperson.
5. Observes confidentiality in the review of candidates.
6. Reviews and offers suggestions for change of strategic plan and action plan and assists in its' implementation.
7. Participates in orientation to the role of Chairperson.
8. Assumes the role of Chairperson after the National Symposium.

## I. RESPONSIBILITIES OF COMMITTEE MEMBERS

1. Understands, upholds, and supports the mission, objectives, policies, procedures, and strategic plan of ANNA.
2. Assists the Chairperson in the review and revision of policy and procedures.
3. Assists the Chairperson in the selection of recipients according to the defined procedures.
4. Observe confidentiality in the review of applicants.
5. Assists in the implementation of strategic and action plans.
6. Attends at least 75% of pre-scheduled conference calls or discusses ability to continue as an influential member with the Chairperson.
7. Assists the Chairperson and Chairperson Designate in promoting the FANNA distinction.

## J. RESPONSIBILITIES OF MANAGEMENT FIRM

1. Distributes correspondence at the request of the Chairperson.
2. Assists in reviewing, revising, and implementing policies and procedures.
3. Assists with the implementation of strategic and action plans.
4. Publishes solicitation of applications at the request of the Chairperson, according to established procedure.
5. Facilitates the process of soliciting applications.
  - a. Coordinates and distributes all applications received by the deadline to committee members, per the direction of the Chairperson.
  - b. Coordinates the presentation of the induction at the National Symposium.
6. Publishes a list of recipients at the request of the Chairperson.
7. Upon receipt of names of possible appointees for the roles of Committee Chairperson and Chairperson Designate, it confirms that candidates meet the qualifications outlined within this role description before their appointment.
8. At the request of the Committee Chairperson, confirm that potential committee members are full ANNA members in good standing.

## K. LINES OF COMMUNICATION

Refer to the organizational chart.