



**ANNA**  
American Nephrology  
Nurses Association

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## **POLICY & PROCEDURE ADDENDUM**

### **10 STEPS TO POSITION STATEMENT DEVELOPMENT**

This document is to be used in conjunction with Policy & Procedure 1.11, *Position Statements*, and 1.11A, *Position Statement Template*.

If a member or group of members believes the American Nephrology Nurses Association (ANNA) should take a position on a matter they believe is important, the following steps must be followed:

1. **Perform an assessment of the need for and interest in** development of a new Position Statement by addressing the following points in writing:
  - a. Describe the position which would be articulated by the new Position Statement.
  - b. Describe the importance of this position to ANNA.
  - c. How would this position relate to a timely and significant issue of importance to nephrology nursing?
  - d. What patient population, professional practice group, and/or modality of therapy will benefit from the creation of the new Position Statement?
  - e. How will the development of this new Position Statement contribute to the continued growth of professionalism in nephrology nursing?
  - f. How does the creation of this new Position Statement support the mission and strategic plan of the ANNA?
  - g. Is the new Position Statement consistent with the *Nephrology Nursing Scope and Standards of Practice*?
  - h. Is the new Position Statement consistent with, and not in conflict with, any current ANNA position statements?
  - i. Would the new Position Statement be helpful if it were presented in a court of law?
  - j. Identify at least one (1) active ANNA member who is committed to the development of the new Position Statement and who will take responsibility to ensure the Position Statement is written thoughtfully, professionally, and promptly.
2. **Call the ANNA National Office** (888-600-2662) for contact information for the National President or their designee.

3. **Contact the National President or their designee** for a preliminary discussion regarding your interest in the development of a new Position Statement. You will be asked to discuss the assessment described in Step 1 and be advised of any additional information required. The National President or their designee will review your assessment and may seek additional information in consideration of the new Position Statement.
4. The **individuals proposing the new Position Statement will submit all paperwork** from Step 1 and any other requested items to the National President or their designee. The National President or their designee and other ANNA members selected by the National President, or their designee, will review all information. If the majority of the reviewers agree the newly proposed Position Statement is needed by ANNA, those proposing to write the Position Statement will be given the authorization to continue development. If necessary, consider collaborating with the appropriate ANNA Committee or Specialty Practice Network (SPN).
5. The ANNA member who is committed to the development of the new Position Statement will **work with the National President or their designee to develop and write** the initial draft of the proposed Position Statement, which should be about one page in length. The author should follow directions in Procedure described in Policy & Procedure 1.11, *Position Statements*, and use the position statement template provided at Policy & Procedure 1.11A, *Position Statement Template*. These can be found on <http://www.annanurse.org> under "Members Only" > Policy and Procedures.

Link – [ANNA Policy & Procedure Manual | American Nephrology Nurses Association \(annanurse.org\)](http://www.annanurse.org)

Link – [Position Statements | American Nephrology Nurses Association \(annanurse.org\)](http://www.annanurse.org)

6. The **proposed Position Statement should address** the following:
  - a. Identification of the issue/scope of the problem
  - b. Definition of key terms
  - c. Target audience
  - d. Financial/social impact
  - e. Regulatory impact
  - f. Review of the literature/background information:
    - (1) Positions/information from other organizations
    - (2) ANNA website/paper
    - (3) Other ANNA position statements or endorsements
  - g. Evidence to support/not to support the issue
  - h. Recommendation to support/not support the issue
  - i. Options
  - j. References
7. The author will **submit the proposed Position Statement to the National President or their designee for review**. The objective review will be based on the items listed in Step 6 above. The National President or their designee may ask the author to make changes.
8. Once the draft is accepted by the work group assigned to review the materials, **the document will be forwarded to the National Secretary** by the National President or their designee for review. The National Secretary and National President or their designee will work with the author if additional changes are needed.

9. The **National Secretary will forward the accepted draft of the document to the Board of Directors (BOD)** for review.
10. **The BOD may accept, reject, or ask for changes** of the draft document. If the BOD decides to adopt the document as a new Position Statement, publication and distribution of the Position Statement will follow as described in Policy & Procedure 1.11, *Position Statements*.

After completion of the ten (10) steps, all newly approved Position Statements will be published in the next issue of the *ANNA Update* for general distribution and placed on the ANNA website.