



ANNA
American Nephrology
Nurses Association

Policy	9.02.131
Revised Policy	7/25
Revised Procedure	New
Bylaws & Policy Committee	N/A
BOD Reviewed and Approved ...	7/25
DEI Reviewed	N/A
Substituted for	7/24
Original Date	7/24

POLICY & PROCEDURE

THE DAISY AWARD FOR NEPHROLOGY NURSES ADVANCING HEALTH EQUITY

POLICY

1. The award is provided in collaboration with the DAISY Foundation™ and recognizes exceptional nephrology nurses who go above and beyond to deliver compassionate care and address health disparities among vulnerable populations.
2. Nominations for the DAISY Award™ and for Nephrology Nurses Advancing Health Equity will open by July 1 and close 14 to 21 days after. Nominations may be made by employers, colleagues, or patients and families (<http://daisynomination.org/ANNA>).
3. The American Nephrology Nurses Association (ANNA) Board of Directors (BOD) will review nominations and select the winner by the close of the July BOD Meeting. Applications provided to the BOD for review need to be blinded.
4. Nominations will be judged based on the following criteria:
 - a. *Commitment to the Diversity Equity and Inclusion Committee (DEI):*
Does the nominee actively promote diversity and inclusion within their practice setting?
 - b. *Addressing Health Disparities:*
Has the nominee demonstrated success in reducing health disparities for specific patient populations?
 - c. *Social Determinants of Health:*
Does the nominee integrate social determinants of health into their care plan or advocacy efforts?
 - d. *Compassionate Care:*
Does the nominee consistently go above and beyond to provide compassionate care to their patients?
 - e. *Impact:*
What measurable impact has the nominee's work had on improving health equity outcomes?

5. The award will be presented at the *Nephrology Nursing Fall Summit*.

PURPOSE

Recognize one (1) Nephrology Nurse annually that has demonstrated a commitment to:

- **Diversity, Equity, and Inclusion (DEI):**
Promoting a welcoming and inclusive environment for all patients and colleagues.
- **Health Equity:**
Reducing disparities in healthcare access and outcomes for underserved communities.
- **Social Determinants of Health:**
Recognizing the impact of factors like income, housing, and education on health.
- **Compassionate Care:**
Providing exceptional care that addresses both the physical and emotional needs of patients.

ELIGIBILITY CRITERIA

1. Open to ALL nephrology nurses. Does not need to be a current ANNA member.
2. Candidates may be nominated by employers, colleagues, or patients and families.
3. Candidates must have been actively involved in nephrology nursing-related health care services for at least two (2) years and be in good standing with their employer.
4. Candidates must demonstrate a commitment to DEI principles, success in reducing health disparities, integration of social determinants of health into their work, consistent delivery of compassionate care, and the overall impact of their actions on improving health equity outcomes.
5. The award will be presented during the *Nephrology Nursing Summit*.

AWARD

1. ANNA will provide a \$500 stipend for the *Daisy Award* Recipient to attend the *Nephrology Nursing Summit* in-person (held in the Fall).
2. One (1) Year Complimentary Membership to ANNA
3. Award Certificate
4. DAISY Foundation Portfolio for the Award Certificate
5. DAISY Lapel Pin
6. Healer's Touch Sculpture