



ANNA
American Nephrology
Nurses Association

Policy	9.03.222
Revised Policy	New
Revised Procedure	New
Corporate Sponsor Update	N/A
BOD Reviewed and Approved ...	7/24
Substituted for	New
Original Date	7/24

POLICY & PROCEDURE

THE JMS & AMERICAN NEPHROLOGY NURSES ASSOCIATION CAREER MOBILITY SCHOLARSHIP FOR HEMODIALYSIS LICENSED PRACTICAL NURSES (LPN), LICENSED VOCATIONAL NURSES (LVN), AND PATIENT CARE TECHNICIANS (PCT)

POLICY

1. ANNA Career Mobility Scholarships will be awarded annually in support of Licensed Practical Nurses (LPN), Licensed Vocational Nurses (LVN), Patient Care Technicians (PCT), or Medical Assistant in the pursuit of their Registered Nurse (RN) degree (ADN, Diploma, or BSN programs).
2. The Awards and Scholarship Committee Chairperson will screen each application to ensure fulfillment of the stated criteria.
3. The Awards and Scholarship Committee will select the most qualified candidate through blind review of the screened applications.

AWARD

1. ANNA, the Nephrology Nursing Certification Commission (NNCC), and various corporate sponsors may fund these scholarships.
2. The monetary amount is determined by each sponsor. ANNA will add a one-year associate membership to the award.
3. Funds will be sent by ANNA directly to the recipient's designated school with a letter outlining the terms of the funds, followed by a second letter at the end of the academic semester to reconcile the dispersal of the scholarship funds.
4. Scholarship funds are to be used within one (1) year of the disbursement date.

ELIGIBILITY CRITERIA

Candidates must:

1. Apply for the Career Mobility Scholarship(s).
2. Are actively involved in nephrology related health care services.
3. Maintain membership in ANNA for the year after the awarded year [a total of two (2) years].
4. Be accepted or enrolled in a nursing program.
5. Each sponsor may request candidates meet additional criteria to those listed above. Any additional criteria will be listed annually in the call for applications published in the *ANNA Update* and on the ANNA Website.

APPLICATION

1. The completed application must include:
 - a. Documentation that the eligibility criteria are met.
 - b. Certified transcript(s) of the applicant's academic records, if currently enrolled, or if not currently enrolled, an official letter of acceptance from the academic institution into a course of part-time or full-time study to begin no later than three (3) months following the receipt of the award.
 - c. Three (3) letters of recommendation using the ANNA prescribed form found on the ANNA website. Each letter author must send the completed form directly to the ANNA National Office.
 - d. An essay of 250 words or less written by the applicant describing career/educational goals and addressing:
 - (1) Expected time frame for completion of the degree.
 - (2) Application of this award to meet the expected expenses.
 - (3) Impact of the completion of degree program on applicant's nephrology nursing practice.

EXPECTATIONS OF THE RECIPIENT

1. Proof of successful academic progress (grade report or transcript) submitted to ANNA National Office at the conclusion of the semester(s) for which funds were used.
2. Agree to work in a nephrology related field for @ least one (1) year following the award.

CORPORATE SPONSOR(S)

Award \$1,000 (JMS - \$500; ANNA - \$500)