



**ANNA**  
American Nephrology  
Nurses Association

Policy .....	2.05
Revised Policy .....	9/18
Revised Procedure .....	8/24
Bylaws & Policy Committee .....	8/24
BOD Reviewed and Approved ...	9/24
DEI Reviewed .....	2022-23
Substituted for .....	9/18
Original Date.....	3/82

## **POLICY & PROCEDURE**

### **REVIEW OF ANNA'S STRATEGIC PLAN**

#### **POLICY**

The Strategic Plan shall be reviewed annually by the Board of Directors (BOD). Actual progress and current relevance of goals and initiatives shall be compared to the proposed goals and initiatives for congruency, prioritization, and consideration of changes/additions/deletions.

#### **PROCEDURE**

1. Prior to adoption of goals and initiatives, the BOD shall review the proposed goals and initiatives to ensure that they are compatible with the current Strategic Plan.
2. Any proposed goals and initiatives that are determined not to be compatible with the Strategic Plan shall be reviewed by the BOD to determine if an adjustment of the Strategic Plan to encompass the proposed changes is warranted.
3. Periodic revisions and in-depth reviews should occur as necessary, usually every three (3) to four (4) years. If an outside consultant, identified to be congruent with the mission and goals of the American Nephrology Nurses Association (ANNA), is desired to assist with the strategic planning process, the request must follow budgetary guidelines.