

NEW 2026 REWARD TIER PROGRAM



Goal: providing a road map for Chapter engagement that will lead to early recharter status and a robust and diverse portfolio of best-practice activities.

If Chapters meet the mandatory requirements and # of optional add-on activities from the Pick List of each Tier by the deadline, then they'll be rewarded with an escalating monetary award each quarter. See **FAQS** for more information.

Tier 1 🏆 Start Strong	By March 1st = Reward \$100
Chapter Profile Report updated by 11/15 (from previous Fall)	Recharter requirement
Role Orientation Webinars- One chapter officer attended the live orientation webinar or viewed it online, OR 1 officer reviews the recorded version, completing the post-webinar questions.	
Submit Work plan/45-day checklist	Tracked by N.O.
Calendar YE 1099 Report submitted by Jan. 15th	Recharter requirement
Submit a "CE on Wheels" Request/Application or have proof of a planned CE event	
 Keep in mind...  Plan Business and Education meetings soon, aim for something every month Start welcoming new Members via Connected each month. Document your engagement activities and prepare to submit an Update Article.	

Tier 2 🏆 ② Recharter Early & Cruise...	By June 1 = Reward \$200
At least 2 Business meetings YTD(Year to date)	Recharter requirement
At least 2 Educational Meetings w/ 1 offering Nursing Professional Development (NCPD) or Continuing Education (CE) Credits YTD	Recharter requirement
Financial Year-End Report turned in by 4/15.	Recharter requirement
1 of 2 possible Update articles submitted by the deadline.	
Welcome post to new Members each month in Connected.	
At least 2 Officers attended a live role orientation webinar or viewed it online and completed the post-webinar questions. (HP Orientation counts)	
+ 1 option from the Pick List: Choose from the list below of best practice, high-impact activities.	These can only be used once.
 Keep in mind...  Try to send an Officer to either the LEAD Workshop and/ or the Advocacy Forum. Look for the applications for both the Community Health Network and Feed Your Kidneys. You may have new Student Members, engage with them, and see if they're interested in receiving an Honor Cord for their eventual graduation.	
Tier 3 🏆 Gold Standard	By September 1 = Reward \$300
At least 4 Business meetings YTD	
At least 4 Educational meetings w/ 1 offering NCPD or CE Credits YTD	
At least one officer attended the LEAD Workshop @ Symposium, or at least one officer viewed the recorded sessions and completed the post-webinar questions. <i>*Must attend the entire LEAD Workshop or watch all of the recorded sessions.*</i>	
Submitted an application to participate in either Feed Your Kidneys, Community Health Network, or another local community event 1 point per application submitted, max 3 points	
Offered at least one (1) educational meeting that is either fully virtual or hybrid to accommodate virtual/isolated members. (Virtual = completely online; hybrid means simultaneously in-person + online)	
All chapter officers attended the live orientation webinar or viewed it online and	The previous

completed the post-webinar questions. HP rep attending the HP Rep orientation counts as attending their role orientation.) 1 point per officer	fall's Profile report will be checked.
Chapter members participate in an advocacy letter/communication effort. 1 point for each effort (not per letter), 1 additional point if communicated through ANNA's Legislative Action Center.	
+ 2 options from the Pick List: Choose from the list below of best practice, high-impact activities.	These can only be used once.
July 17 Keep in mind... July 17 Prepare for Elections for new Officers; mentoring is a year-long effort. What do you have planned for Nephrology Nurses Week? Are there any local job fairs or Community education efforts you can participate in?	
💎 Tier 4 💎 Best of the Best + Entered into the final vote for Outstanding Chapter of the Year Award	By Dec 1 - 31st = Reward \$500
At least 6 business meetings (extend deadline to 12/31)	
At least 6 separate educational meetings, three or more offering NCPD or CE Credits (extend deadline to 12/31)	
5 of 6 possible Update Articles submitted by the deadline	
Nephrology Nurse Week Activity focused on <u>your Members</u> (Does not include engaging in a community-focused activity.)	
After the election cycle, the chapter has all 5 officer roles filled, with only one role per person. (Officers - President, President-Elect, Secretary, Treasurer, HP Representative)	Report due by 11/15
Offered at least two (2) either fully virtual or hybrid meetings to accommodate virtual/isolated members. (Virtual = completely online; hybrid means simultaneously in-person + online)	
The chapter communicates via ANNA Connected at least once every other month. This is in addition to welcoming new members each month.	
At least three officers either attended the live LEAD Workshop @ Symposium or viewed the recorded sessions (including completing the post-webinar questions). *Must attend the entire LEAD Workshop or watch all of the recorded sessions.	1 point for 4th and 5th officer who attends.
Health Policy Representative presents at every business meeting. 1 point per meeting. Every chapter should designate which officer is responsible for this-even if it is another officer (i.e., secretary, etc.)..	Verification through reported meeting minutes.

 *BONUS* If Chapter is nominated for a “Chapter of the Month”, this adds 5 points	No \$ award.
+ Atleast 4 options from the Pick List: Choose from the list below of best practice, high-impact activities.	These can only be used once.

Optional Pick List-

These are NOT mandatory, but can be used to meet each Tier. Activities can only be used/ referenced once per year.

	Included education related to/ from the Nephrology Nursing Culture, Community, & Connections committee. Chapters are encouraged to have a Health Equity Champion / Chapter Inclusion & Belonging Champion. 1 point per meeting or activity that includes the education
	Chapter provides partial or full funding to support one or more chapter members to attend the national D.C. Advocacy Forum/Workshop. 2 points for partial funding per person; 5 points for full funding per person; max 10 points.
	Chapter member attends national Advocacy forum 1 point per chapter member.
	Engage with nursing students, including activities such as earning honor cords or attending the advocacy forum. 5 points for each activity
	Chapter engages in a community activity with a focus on chronic kidney disease (CKD). 2 points per activity
	Obtains a local or state proclamation or resolution recognizing Nephrology Nurse Week. 2 points for obtaining the proclamation/resolution; 4 points if published in local news.
	Chapter completes an event to raise funds for the chapter. 2 points per event
	Elected government official (local, state, or federal) visits a nephrology nursing setting or participates in a nephrology nursing event. 2 points per elected official per visit.
	Participate in a Feed Your Kidneys or Community Health Network activity. 5 points for each
	Chapter members participate in state "Nurses at the Capitol" activities. Chapter members visit a local/state elected official to advocate for patients with CKD or for nurses 2 points
	Promote Nephrology nursing as a career choice (i.e., articles published in nursing journals, local media, or attending a job fair) 2 points per activity
	Chapter member serves in an elected or appointed role in a non-ANNA nursing organization or on a board related to health (i.e., local health board, etc.) 2 points for each member (not per role)

Frequently Asked Questions (FAQs)

1) Is this in addition to STAR?

No, this is a pilot replacement program that is not based on points, but on hitting activity goals each quarter.

2) Can we still get the Tier ranking after the deadline?

Yes, the money award is tied to the deadline to encourage planning and rechartering in the first half of the year, but we strongly encourage chapters to play catch-up and be recognized for the tier they're in by the end of the year.

3) If we missed Tier 1, can we still qualify for Tier 2, 3, etc.?

YES, even if you didn't make the reward deadline, if you hit all of the mandatory requirements by the next deadline, you can still receive the title and \$ for the next tier. You're not out of the running!

4) Do the points matter?

Yes and no; the points will only count for chapters that qualify for Tier 4 and are eligible for the Outstanding award. For those chapters, the amount and diversity of points will be the determining factor in crowning the Outstanding chapter of the year.

5) What about the end-of-the-year awards (Rising Star, Membership, Advocacy, etc.)?

The different types of activity were unbalanced, and prevented repeat winners 🙄
While the chart is color-coded, there are no separate awards for each category.

6) What about the monthly Shooting Star?

'Chapter of the Month' is replacing this designation, and will still be recognized for amazing efforts, but the monetary aspect is rolled into the quarterly and escalating reward \$. This can get you 5 points if you need them for Tier 4.

7) Can chapters win the Outstanding Award back-to-back? YES! No more restrictions on repeat winners, we want to see competition, and the top chapter will earn it each year.

8) Does it matter what Tier we finish in if we aren't able to get to Tier 4?

Yes and no, there are no consolation prizes, but your pride is on the line...Tier 3 chapters can earn up to \$600 per year for their members if they meet all deadlines. Tier 4 chapters that hit deadlines and don't win the outstanding award will still earn up to \$1100... the Outstanding chapter can top out at \$1,600.

9) How do we keep track?

The National Office & ACST Reward Specialist will organize meeting reports, event attendance & Connected activity. The chapter is responsible for noting its own achievements in the [SmarterSelect Application](#), which will have quarterly deadlines.